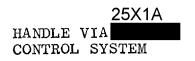
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MEMORANDUM FOR: Director of Personnel

THROUGH: Deputy Director for Science and Technology

SUBJECT: Proposed Reorganization of Headquarters and Field Detachments of the Office of

Special Activities

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- 1. Submitted herewith are proposed changes to the OSA Staffing Complement. (Attachment A). The proposed Staffing Complement provides for a personnel ceiling of approved by the DDS&T and a proposed reorganization also approved by the DDS&T.
- 2. The basic concept of the Headquarters organization remains that of a single manager type which has proven so successful in the past for both the development and operation of weapons systems. Such an organization with the authority and resources required for the type of mission within OSA has resulted in the development of the OXCART vehicle in approximately one-half the time required for the development of the B-58, and is similar to the single manager type organization used so successfully by Admiral Raborn in the development of the Polaris program, General Schriever in the Air Force ICBM program, and General Medaris in the development of the Redstone Missile.
- 3. The Headquarters' organization is designed around four principal Deputies. The Deputy for Research and Development remains for all practical purposes in its present form. The Comptroller is evolved from the present OSA Program Staff and collects together all business functions within OSA. The Deputy for Materiel has been broken out from the former Deputy for Field Activities

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	because of the increasing importance and emphasis on Aircraft and Systems Maintenance Engineering. The Deputy for Field Activities has been renamed as the Deputy for Operations.
25X1A	4. The organizations in the field have undergone only minor changes in order to have all detachments organized in the same manner. In each detachment, the is the senior Agency officer within the detachment and acts as the second in authority to the Commander, excluding actual air operations which always comes under the Deputy for Operations.
25X1A	5. The requested increase in the and above
25X1A	can be accomodated within the DDS&T except for
25X1A	To alleviate this problem the Ops Officer position, Plans Staff, Deputy for Operations; Trans-
25X1A	portation Officer position, Travel Branch, Comptroller and Ops Officer position, Budget and Programs Division, Comptroller can be listed as positions. Attachment B is a statistical comparison of current and proposed
25X1A	GS grades. Positions in the Deputy for Research and Development, position No. 0339, IO - Physical
25X1A	Scientist, Aircraft Systems Division and position No. 0344 Sensor Systems Division, have been identified as positions.
25X1A	6. The Director of the Office is rated as a and the Headquarters' Deputies for Opera-
25X1A	tions and Materiel are rated as
25X1A	The Commander of is rated as a Such ratings are consistent with the respon-
25X1A	sibilities of these positions and more compatible with
25X1A	Agency counterparts within the organization. It is
-	not intended that any of these positions, with the exception of the Director, would ever actually be filled with General Officers. For administrative purposes and

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prestige, however, it is felt that such ratings are justified.

7. Your approval is respectfully requested.

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JACK C. LEDFORD Brigadier General, USAF Director of Special Activities

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#### Attachments:

Organization Chart - Headquarters - OSA Organization Chart - Field Units Attachment A Attachment B

APPROVED:

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for Deputy Director for Science and Technology

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\*Provided the establishment of positions is consistent with military practice and does not result in a charge against DDS&T supergrade ceiling.

Director of Personnel

NOTE: Approved by the D/PPB on 31 August 1966.

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